



# Society of University Surgeons

Driven to Lead

## 6<sup>th</sup> Annual SUS Mid-Career Academic Surgery Professional Development Course

Monday, January 29, 2018 • Jacksonville, FL

8:00 am – 8:05 am

### Welcome and Introduction

COURSE CHAIRS: Anne Lidor, MD, MPH & Gregory Kennedy, MD, PhD

8:05 am – 9:15 am

### IDENTIFYING THE OPPORTUNITIES

- **How Do I Know When I'm Ready? How Do I Prepare for a Leadership Position?**  
Timothy Pawlik, MD, MPH, PhD, The Ohio State University Wexner Medical Center
- **How Do I Know If I should Stay or If I Should Leave?**  
Rebekah White, MD, UC San Diego Health
- **I Am Staying at My Institution – Keys for Future Success**  
Nita Ahuja, MD, Johns Hopkins Medicine

9:15 am – 10:30 am

### PLANNING FOR THE INTERVIEW PROCESS

- **How to Prepare for a Successful Interview**  
Doug Tyler, MD, University of Texas Medical Branch
- **A Chair's Perspective: Steps of the Interview Process**  
Jeffrey Matthews, MD, The University of Chicago Medicine
- **Search Firm/Search Committee Perspectives**  
Nipun Merchant, MD, University of Miami Leonard M. Miller School of Medicine

10:30 am – 11:30 am

### KEYNOTE

Patricia Turner, MD, The University of Chicago Medicine, American College of Surgeons

11:30 am – 12:00 pm

### Lunch

12:00 pm – 1:15 pm

### Small Group Exercises

1:15 pm – 2:45 pm

### ON THE JOB EXPERIENCES

- **Negotiation 101: Assessing Organizational Health**  
Herbert Chen, MD, University of Alabama School of Medicine
- **Personnel Management – Effectively Managing Up and Down**  
O. Joe Hines, MD, David Geffen School of Medicine, University of California, Los Angeles
- **Understanding the Expectations of the New Job**  
Melina Kibbe, MD, University of North Carolina School of Medicine
- **Compensation Models – The Ins and Outs**  
Bryan Clary, MD, MBA, University of California San Diego

2:45 pm – 3:00 pm

### Break

3:00 pm – 4:30 pm

### LEADING AND MANAGING OTHERS

- **Giving and Receiving Feedback**  
Kevin Stavelly-O'Carroll, MD, University of Missouri Health
- **Managing Culture Change**  
Anthony Stallion, MD, UNC School of Medicine – Charlotte Campus
- **Assembling Your Team**  
David Hackam, MD, PhD, Johns Hopkins Medicine

4:30 pm – 6:00 pm

### Wrap Up and Cocktail Mixer



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### COURSE CHAIRS

**Anne Lidor, MD, MPH**

Professor and Chief, Division of Minimally Invasive, Foregut and Bariatric Surgery  
Vice Chair of Education, Divisions of General Surgery  
University of Wisconsin School of Medicine and Public Health

**Gregory D. Kennedy, MD, PhD**

Professor of Surgery  
Director, Division of Gastrointestinal Surgery  
John H. Blue Chair of General Surgery  
University of Alabama School of Medicine

**Timothy Pawlik, MD, MPH, PhD**

Chair, Department of Surgery  
The Urban Meyer III and Shelley Meyer Chair for Cancer Research  
The Ohio State University Wexner Medical Center

**Rebekah White, MD**

Associate Professor of Surgery  
UC San Diego Health

**Nita Ahuja, MD**

Professor of Surgery  
Director, Sarcoma and Peritoneal Surface Malignancy Program  
Johns Hopkins Medicine

**Doug Tyler, MD**

Professor and Chair, Department of Surgery  
The University of Texas Medical Branch

**Jeffrey Matthews, MD**

Professor and Chair, Department of Surgery  
The University of Chicago Medicine

**Nipun Merchant, MD**

Professor of Surgery  
Chief Surgical Officer  
Chief, Division of Surgical Oncology  
Director, Surgical Oncology Research Programs at the Sylvester Comprehensive Cancer Center  
Vice Chair of Surgical Oncologic Services  
University of Miami Leonard M. Miller School of Medicine

**Patricia Turner, MD**

Clinical Associate Professor of Surgery  
The University of Chicago Medicine  
Director of Division of Member Services  
American College of Surgeons

**Herbert Chen, MD**

Professor of Surgery  
Professor of Biomedical Engineering  
Chair, Department of Surgery  
Fay Fletcher Kerner Endowed Chair  
Surgeon-in-Chief, UAB Hospital and Health System  
Senior Advisor, UAB Comprehensive Cancer Center  
University of Alabama School of Medicine

**O. Joe Hines, MD**

Professor and Chief, Department of Surgery  
David Geffen School of Medicine  
University of California, Los Angeles

**Melina Kibbe, MD**

Chair, Department of Surgery  
University of North Carolina School of Medicine

**Bryan Clary, MD, MBA**

Professor and Chair, Department of Surgery  
Surgeon-in-Chief  
UC San Diego Health

**Kevin Stavelly-O'Carroll, MD**

Director, Ellis Fischel Cancer Center  
University of Missouri Health

**Anthony Stallion, MD**

Professor of Surgery  
Chief of Pediatric Surgery  
Levine Children's Hospital  
Jeff Gordon Children's Hospital  
Carolinas HealthCare System  
UNC School of Medicine-Charlotte Campus

**David Hackam, MD, PhD**

Professor of Surgery  
Surgeon-in-Chief, Johns Hopkins Children's Center  
Johns Hopkins Medicine