



**CME Accreditation**

This activity has been planned and implemented in accordance with the Essential Areas and policies of the Accreditation Council for Continuing Medical Education through the joint providership of PESI Inc. and Academic Surgical Congress. PESI Inc. is accredited by the ACCME to provide continuing medical education for physicians.

**AMA PRA Designation Statement**

The PESI Inc. designates this live educational activity for a maximum of 25.5 *AMA PRA Category 1 Credit(s)*<sup>™</sup>. Physicians should only claim credit commensurate with the extent of their participation in the activity.

**International CME**

International Physicians are formally eligible for *AMA PRA Category 1 Credit*<sup>™</sup>.

**Physician Assistants**

AAPA accepts Category 1 credit from AOACCME, Prescribed credit from AAFP, and AMA PRA Category 1 Credit<sup>™</sup> for the PRA from organizations accredited by ACCME.

**SUNDAY, FEBRUARY 9, 2025**

**1:00 PM – 5:00 PM      AAS/SUS Surgical Investigators' Course (SIC):      Sage Hall 1 & 2**  
**The Grant Writing Workshop**

Join the AAS and SUS for an intensive course designed to support your successful attainment of extramural grant funding.

The course is ideal for:

- Learning the essential elements of a successful research proposal and how funding agencies work.
- Obtaining an insider's view of the grant review process within a study section.
- Garnering feedback and guidance on your current grant proposal.

Who Should Attend?

- Faculty members or soon-to-be faculty members writing their first grant.
- Faculty members writing a career development award or other grant.
- K or other career development awardees looking to transition to and R01 or other major grant.

**5:00 PM – 6:00 PM      AAS/SUS Surgical Investigators' (SIC) Course Networking Reception      The Manor**

**MONDAY, FEBRUARY 10, 2025**

**8:00 AM – 5:00 PM      SUS Mid-Career Academic Surgery      Primrose Hall 5**  
**Professional Development Course (MCC)**

The SUS Mid-Career Academic Surgery Professional Development Course will provide personal guidance to develop your leadership skills and a road map for progression for aspiring leaders in academic surgery.

The course is:

- Ideal for mid-career surgeons (5-12 years in practice)
- Designed to ensure interactivity and to maximize course participation by course attendees
- Features updated content and more interactive sessions
- Learn how to identify opportunities and negotiate successful offers
- Discuss the skills and credentials needed to successfully advance your career

**8:00 AM – 1:00 PM      AAS/SUS Surgical Investigators Course' (SIC):      Sage Hall 1 & 2**  
**The Grant Writing Workshop**



## 20<sup>th</sup> Annual Academic Surgical Congress

February 11-13, 2025 | Las Vegas, NV



2:00 PM – 6:00 PM	Registration/Check-In	Parlor Foyer
2:00 PM – 9:00 PM	Speaker Ready Room	The Parlor
2:00 PM – 3:00 PM	SUS Foundation Board Meeting ( <i>Invitation only</i> )	
3:00 PM – 6:00 PM	SUS Executive Council Meeting ( <i>Invitation only</i> )	
3:00 PM – 6:00 PM	AAS Executive Council Meeting ( <i>Invitation only</i> )	
5:00 PM – 6:00 PM	SUS Mid-Career Course Academic Surgery Professional Development Course (MCC) Meet the Faculty Reception	Primrose Hall 5 Foyer
7:00 PM – 10:00 PM	Joint Council and International Guest Reception ( <i>Invitation only</i> )	



# 20<sup>th</sup> Annual Academic Surgical Congress

February 11-13, 2025 | Las Vegas, NV



## TUESDAY, FEBRUARY 11, 2025

<b>5:30 AM - 6:00 PM</b>	<b>Speaker Ready Room</b>	<b>The Parlor</b>
<b>6:30 AM - 6:30 PM</b>	<b>Registration/ Check-in</b>	<b>Parlor Foyer</b>
<b>6:30 AM - 7:30 AM</b>	<b>Continental Breakfast</b>	<b>Primrose Hall 10</b>
<b>6:30 AM - 7:30 AM</b>	<b>Coffee &amp; Conversations: Discover Surgical Institutions</b> Duke Department of Surgery, University of Chicago, University of Utah, University of Vermont, Vanderbilt	<b>Primrose Hall</b>
<b>7:30 AM - 9:45 AM</b>	<b>Integrated Quick Shot Session I (Sessions 1 - 19)</b> <ol style="list-style-type: none"> <li>1. Basic Science: Multidisciplinary Quickshot Session I</li> <li>2. Basic Science: Plastics and Trauma/Critical Care Quickshot</li> <li>3. Clinical/Outcomes: Breast Quickshot Session I</li> <li>4. Clinical/Outcomes: Cardiothoracic Quickshot Session I</li> <li>5. Clinical/Outcomes: Colorectal Quickshot Session I</li> <li>6. Clinical/Outcomes: Cross Disciplinary Quickshot Session I</li> <li>7. Clinical/Outcomes: General Surgery Quickshot Session I</li> <li>8. Clinical/Outcomes: General Surgery Quickshot Session II</li> <li>9. Clinical/Outcomes: Global Surgery Quickshot Session I</li> <li>10. Clinical/Outcomes: Hepatopancreatobiliary Quickshot Session I</li> <li>11. Clinical/Outcomes: Oncology Quickshot Session I</li> <li>12. Clinical/Outcomes: Pediatrics Quickshot Session I</li> <li>13. Clinical/Outcomes: Plastics Quickshot Session I</li> <li>14. Clinical/Outcomes: Trauma/Critical Care Quickshot Session I</li> <li>15. Clinical/Outcomes: Trauma/Critical Care Quickshot Session II</li> <li>16. Clinical/Outcomes: Trauma/Critical Care Quickshot Session III</li> <li>17. Clinical/Outcomes: Vascular Quickshot Session I</li> <li>18. Education: General Surgery Quickshot Session I</li> <li>19. Education: Multidisciplinary Quickshot Session I</li> </ol>	Primrose Hall 1 Primrose Hall 2 Agave Hall 3 Agave Hall 4 Agave Hall 5 Agave Hall 6 Agave Hall 7 Agave Hall 8 Primrose Hall 5 Primrose Hall 6 Primrose Hall 7 24 Oxford Primrose Hall 8 Sage Hall 1 Sage Hall 2 Sage Hall 3 Primrose Hall 9 Primrose Hall 3 Primrose Hall 4
<b>9:30 AM - 4:00 PM</b>	<b>Exhibits Open</b>	<b>Primrose Hall 10</b>
<b>9:30 AM - 10:00 AM</b>	<b>Coffee Break</b>	<b>Primrose Hall 10</b>
<b>10:00 AM - 10:15 AM</b>	<b>ASC Opening Comments</b> Callisia Clarke, MD, MS Thomas Varghese, Jr., MD, MS, MBA	<b>The Theater</b>
<b>10:15 AM - 10:30 AM</b>	<b>SUS Lifetime Achievement Award</b> Ronald J. Weigel, MD, PhD, MBA Introduction by Joseph Cullen, MD	<b>The Theater</b>
<b>10:30 AM - 10:45 AM</b>	<b>SUS Trailblazer Award</b> Raphael Pollock, MD, PhD Introduction by Waddah B. Al-Refaie, MD	<b>The Theater</b>
<b>10:45 AM - 11:30 AM</b>	<b>SUS Presidential Address</b> "Origin Stories and Cultures of Impact" Thomas Varghese, Jr., MD, MS, MBA Introduction by Danny Chu, MD	<b>The Theater</b>



11:40 AM - 1:00 PM

**Hot Topic Session:**

**Agave Hall 2**

“Investment Invasion: Private Equity’s Role in Shaping Surgical Services”

Moderator: Adrian Diaz, MD, MPH

*Grab your lunch and join this session to delve into the rapidly expanding role of private equity (PE) firms in the healthcare sector, specifically focusing on surgical care. With a growing number of surgical practices being acquired by PE firms, it is crucial to understand the implications of these acquisitions on patient care, healthcare costs, and the overall practice of surgery. This session aims to provide a balanced perspective, featuring insights from leading surgeons, healthcare economists, and industry experts. Attendees will gain a comprehensive understanding of the benefits, challenges, and ethical considerations associated with private equity investment in surgical care.*

At the conclusion of this session attendees will be able to:

- Evaluate Data on the increase of PE acquisitions in surgical practices & Financial motivations behind these investments.
- Compare healthcare costs pre- and post-PE acquisition, Impact on insurance, billing practices, and patient affordability.
- Convey evidence-based analysis of patient outcomes in PE-owned practices, Case studies highlighting both positive and negative impacts, Discussion on quality of care, patient satisfaction, and safety concerns.

Introduction

Adrian Diaz, MD, MPH

Financial Impacts and Operational Implications of Private Equity Acquisition

Marcelo Cerullo, MD

Private Equity Investment in Surgical Care

Adrian Diaz, MD, MPH

Use of REITS by PE

Thomas Tsai, MD, MPH

Q&A

11:40 AM - 1:00 PM

**Committee Session:**

**Agave Hall 1**

“Leadership in Action: Tales from the Trenches”

Moderators: Joseph Phillips, MD & Ashley Holder, MD

*Grab your lunch and join this session featuring real life stories of leadership struggles with a focus on perseverance and creative solutions to solving. Problems from multiple levels of leadership in academic surgery. Students, trainees, and surgeons at all levels who are interested in enhancing their leadership skills should attend.*

A Dean`s Perspective

Melina Kibbe, MD

A Dean`s Perspective

Adil Haider, MD, MPH

A Chair`s Perspective

Karl Bilimoria, MD, MS

A Division Chief`s Perspective

Lesly Dossett, MD, MPH

A Program Director`s Perspective (Civilian)

Cary Aarons, MD, MEd

A Program Director`s Perspective (Military)

Byron Faler, MD

Q&A



At the conclusion of this session attendees will be able to:

- Articulate current issues faced by leaders in academic surgery from a variety of institutions and leadership levels.
- Identify similar issues faced by their own institutions and begin to develop strategies for creative solutions to these issues.
- Apply and/or adapt creative strategies employed by others to leadership issues at their home institutions.

1:00 PM - 2:30 PM

**SUS Presidential Session:**

**The Theater**

“The Courage to Change Cultures”

Moderator: Thomas Varghese, Jr., MD, MS, MBA

Panelists: Geeta Lal, BS, FACS, MD; Jamie Coleman, MD;

Dorry L. Segev, MD, PhD; Kasper Wang, MD

*Being courageous to take on a challenge in a new way, even if you are not sure of success, empowers team members, and is a catalyst towards positive culture change. Changing cultures for the better is difficult to do in the hierarchal world of surgery. In this SUS Presidential session, hear from Academic Surgeon Leaders who have challenged dogma, overcome obstacles and built programs of impact.*

At the conclusion of this session attendees will be able to:

- Identify the challenges and successes of cultural change.
- Assess the internal and external drivers of organizational change, such as leadership changes and market drivers, and how best to navigate these opportunities.
- Learn from the stories of a panel of academic surgeon leaders who have built cultures of impact.

2:30 PM - 3:00 PM

**SUS Joel J. Roslyn Lecture**

**The Theater**

“Leading Through Crisis with Love: Compassionate Strategies for Turbulent Times”

John Stewart, IV, MD, MBA

Introduction by Thomas Varghese, Jr., MD, MS, MBA

3:00 PM - 4:00 PM

**SpringWorks Therapeutics Educational Symposium**

**Primrose Hall 5**

“The Current State of Desmoid Tumor Management”

3:30 PM - 4:00 PM

**Afternoon Coffee Break**

**Primrose Hall 10**

4:00 PM - 5:20 PM

**Committee Session:**

**Agave Hall 1**

“The Ethical Deployment of AI in Healthcare: Maintaining Accountability and Protecting Patient Safety in 2025”

Moderators: Carrie Peterson, MD, MS & Rachel Morris, MD

*Artificial Intelligence (AI) is revolutionizing healthcare with its potential to enhance diagnostics, streamline clinical workflows, and personalize patient care. However, as AI technologies proliferate, it is crucial to address the ethical implications of their deployment to ensure accountability and protect patient safety. This session will explore the ethical considerations, practical challenges, and strategies for responsibly integrating AI into healthcare systems through interactive case-based presentations and discussions. Attendees will be provided with introductory knowledge to responsibly consider integrating AI technologies into their practices, ensuring that the benefits of AI are realized without compromising ethical standards.*

Introduction

Carrie Peterson, MD, MS

Case #1: Artificial Intelligence in Clinical Decision Making and Treatment Decisions

Nicole Meredyth, MD, HEC-C



Case #2: Artificial Intelligence in Education and the Operating Room

Grace Kim, MD

Case #3: Artificial Intelligence in Trauma

Krista Haines, DO, MA

Panel Discussion/Q&A

At the conclusion of this session attendees will be able to:

- Evaluate the ethical implications of using AI in various healthcare settings, including issues of bias, inequality, and transparency.
- Identify ways to protect patient safety when incorporating AI into practice and education.
- Recognize the concerns of accountability when incorporating AI into practice, including robust validation, continuous monitoring, and reporting and regulatory frameworks.

<b>4:00 PM - 5:30 PM</b>	<b>Clinical Outcomes Plenary</b>	<b>The Theater</b>
<b>5:30 PM - 6:30 PM</b>	<b>SUS Business Meeting (<i>Invitation Only</i>)</b>	
<b>5:30 PM - 6:30 PM</b>	<b>SBAS Reception</b>	<b>The Manor</b>
<b>5:30 PM - 6:30 PM</b>	<b>AAS Medical Student QuickShot Competition</b>	<b>Sage Hall 1</b>
<b>5:30 PM - 6:30 PM</b>	<b>AAS Resident/Fellow QuickShot Competition</b>	<b>Sage Hall 2</b>
<b>6:30 PM - 7:30 PM</b>	<b>Welcome Reception &amp; Exhibits</b> Join us for the opening Exhibit and Welcome Reception, take time to network and meet your colleagues.	<b>Primrose Hall 10</b>
<b>6:30 PM – 7:30 PM</b>	<b>AAS Meet the Leadership Reception</b>	<b>Primrose Hall 10</b>



**WEDNESDAY, FEBRUARY 12, 2025**

<b>5:30 AM - 6:00 PM</b>	<b>Speaker Ready Room</b>	<b>The Parlor</b>
<b>6:30 AM – 7:00 PM</b>	<b>Registration/ Check-in</b>	<b>Parlor Foyer</b>
<b>6:30 AM - 7:30 AM</b>	<b>Continental Breakfast</b>	<b>Primrose Hall 10</b>
<b>6:30 AM – 7:30 AM</b>	<p><b>AAS Committee Session:</b>            "So You Want to Be a Surgeon" Session            Moderators: Reagan Collins, BA &amp; Jennifer Ku, BA</p> <p><i>This session offers medical students a comprehensive overview of a career in surgery, covering topics such as different types of residency programs, strategies for crafting a successful residency application, and insights into surgical residency match statistics. Attendees will gain practical advice and have the opportunity to participate in a Q&amp;A session led by faculty.</i></p> <p>Introduction: So You Want to be a Surgeon <span style="float: right;">Jennifer Ku, BA</span></p> <p>Picking a Program That’s Right for You <span style="float: right;">Luke Funk, MD, MPH</span></p> <p>Crafting a Standout Personal Statement for Residency Applications <span style="float: right;">Tania Arora, MD</span></p> <p>Building a Competitive Residency Application: LOR and CV <span style="float: right;">Allison Martin, MD, MPH</span></p> <p>Insights into Match Statistics <span style="float: right;">Reagan Collins, BA &amp; Gopika SenthilKumar, PhD</span></p> <p>Q&amp;A</p> <p>At the conclusion of this session attendees will be able to:</p> <ul style="list-style-type: none"> <li>• Evaluate the critical factors that influence your choice of a surgical residency program, such as program structure, research opportunities, and long-term career alignment.</li> <li>• Develop a strategy for crafting a competitive residency application, including writing a compelling personal statement, strengthening the CV, effectively showcasing research, and securing strong letters of recommendation.</li> <li>• Learn about match statistics and how specific trends contribute to successful matches in surgical residency.</li> </ul>	<b>Agave Hall 1</b>
<b>6:30 AM – 7:30 AM</b>	<b>SUS New Member Breakfast; The Roadmap to Leadership (<i>Invitation Only</i>)</b>	
<b>7:30 AM - 9:30 AM</b>	<p><b>Integrated Oral Presentation Sessions I (Sessions 23-42)</b></p> <p>23. Basic Science: Cardiothoracic Oral Session <span style="float: right;">Primrose Hall 1</span></p> <p>24. Basic Science: Multidisciplinary Oral Session I <span style="float: right;">Primrose Hall 6</span></p> <p>25. Basic Science: Multidisciplinary Oral Session II <span style="float: right;">Primrose Hall 7</span></p> <p>26. Basic Science: Multidisciplinary Oral Session III <span style="float: right;">Primrose Hall 8</span></p> <p>27. Basic Science: Oncology Oral Session I <span style="float: right;">Primrose Hall 2</span></p> <p>28. Basic Science: Plastics Oral Session <span style="float: right;">Primrose Hall 9</span></p> <p>29. Clinical/Outcomes: Breast Oral Session I <span style="float: right;">Agave Hall 3</span></p> <p>30. Clinical/Outcomes: General Surgery Oral Session <span style="float: right;">Agave Hall 4</span></p> <p>31. Clinical/Outcomes: Hepatopancreatobiliary Oral Session I <span style="float: right;">Agave Hall 5</span></p> <p>32. Clinical/Outcomes: Multidisciplinary Oral Session I <span style="float: right;">Agave Hall 6</span></p> <p>33. Clinical/Outcomes: Multidisciplinary Oral Session II <span style="float: right;">Agave Hall 7</span></p> <p>34. Clinical/Outcomes: Multidisciplinary Oral Session III <span style="float: right;">Agave Hall 8</span></p> <p>35. Clinical/Outcomes: Oncology Oral Session I <span style="float: right;">Primrose Hall 5</span></p> <p>36. Clinical/Outcomes: Pediatrics Oral Session I <span style="float: right;">24 Oxford</span></p> <p>37. Clinical/Outcomes: Transplantation Oral Session I <span style="float: right;">The Manor</span></p> <p>38. Clinical/Outcomes: Trauma/Critical Care Oral Session I <span style="float: right;">Sage Hall 1</span></p> <p>39. Clinical/Outcomes: Trauma/Critical Care Oral Session II <span style="float: right;">Sage Hall 2</span></p>	



- 40. Clinical/Outcomes: Vascular Oral Session
- 41. Education: General Surgery Oral Session I
- 42. Education: Multidisciplinary Oral Session I

Sage Hall 3  
Primrose Hall 3  
Primrose Hall 4

9:30 AM – 4:00 PM

**Exhibits Open**

**Primrose Hall 10**

9:30 AM - 9:50 AM

**Morning Break**

**Primrose Hall 10**

9:50 AM -10:45 AM

**AAS Founders Lecture:**

“The Changing Surgical Workforce”  
Patricia Turner, MD MBA  
Introduction by Callisia Clarke, MD, MS

**The Theater**

10:45 AM – 11:30 AM

**AAS Presidential Address**

“Hidden Figures – They Are All Around Us”  
Callisia Clarke, MD, MS  
Introduction by Brenessa Lindeman, MD, MEHP

**The Theater**

11:40 AM – 1:00 PM

**Hot Topic Lunch Session:**

“Confronting the DEI Backlash: Finding a Path Forward”  
Moderators: Chelsea Dorsey, MD & Douglas Wood, MD

**Agave Hall 1**

*Grab your lunch and join this session. There is increasing concern around the rapidly changing landscape of diversity, equity, and inclusion efforts in medical education. Since 2023 the number of anti-DEI state laws being introduced has increased exponentially with 9 states signing bills into law. At the national level, we are witnessing a politicization and reversal of progress on many fronts including admissions processes in higher education, women`s rights, transgender rights, and, most recently, DEI in medicine. In this Hot Topics Session, DEI leaders and institutional stakeholders will participate in an open discussion about how best to `confront` the current DEI backlash. The aim is to equip academic surgical departments and their leaders with the tools necessary to navigate this contentious space in a way that puts our surgical community in the best position to provide the highest quality and most equitable care to our most vulnerable patients.*

Introduction

Chelsea Dorsey, MD

The Evolving Landscape of DEI Efforts: The Impact of DEI-related State and Federal Laws on Graduate Medical Education

Chelsea Dorsey, MD

The Case for and Against Abandoning the Term `DEI`

Tracy Wang, MD, MPH

A Practical Approach to Managing DEI Backlash

Randi Smith, MD

Integrating Advocacy into Residency Training: Strategies for Success

Anthony Douglas, MD

Advice for Practicing Surgeons interested in Functioning in the Advocacy Space

Brian Williams, MD

Q&A

At the conclusion of this session attendees will be able to:

- Describe anti-DEI state and federal laws that have been introduced and passed around the country and how they impact medical education.
- Outline the case for and against abandoning the term `DEI`.
- Describe best practices for integrating advocacy into residency training.
- Identify best practices for practicing surgeons interested in functioning in the advocacy space.
- Develop a practical framework for managing DEI backlash.



**11:40 AM – 1:00 PM**      **Hot Topic Lunch Session:**      **Agave Hall 2**  
 “Going for FLARE: Financial Literacy Advancement and Resource Management for Surgeons”  
 Moderator: Ming-Li Wang, MD

*Grab your lunch and join this session. During surgery residency training, there’s no formal financial literacy training, leaving many trainees unprepared for managing their finances when they transition to their first job as attending physicians. Residents, program directors, medical students, junior faculty, and any other stakeholders in resident training and physicians` well-being are invited to attend this session to navigate difficulties in understanding compensation systems, assessing the time value of money, and dealing with the financial burdens of residency and medical training.*

Budgeting and Student Debt      Bryce Roberts, MD  
 The First Job      Martha Godfrey, MD, M.Ed  
 Retirement and Time Value of Money      Vinay Rai, MD

Q&A  
 At the conclusion of this session attendees will be able to:

- Identify and apply practical budgeting strategies to current career phase.
- Differentiate between RVU-based, Straight Salary, and Collection-based compensation systems.
- Apply the concept of time value of money to financial decisions.

**1:00 PM - 2:30 PM**      **AAS Presidential Session:**      **The Theater**  
 “Empowering Through Leadership Development – A Tool to Drive Equity and Inclusivity”  
 Moderator: Callisia Clarke, MD, MS  
 Panelists: Sandra Wong, MD, MS, Jeffrey B. Matthews, MD, Kmarie King, MD, MS, MBA, Douglas Evans, MD, Kelly Hunt, MD, Andrea Hayes-Dixon, MD

*Nimble leadership development should focus on equipping leaders with the skills and flexibility to navigate the complexities of intersectionality, recognizing and addressing the diverse identities and experiences within their teams. By fostering an inclusive leadership style, this approach ensures that equity is prioritized, allowing for more tailored and effective strategies to support all individuals.*

At the conclusion of this session attendees will be able to:

- Discuss leadership styles and how they impact teams.
- Recognize and address the diverse identities and experiences within teams.
- Foster an inclusive work environment.

**2:30 PM - 3:00 PM**      **Afternoon Break**      **Primrose Hall 10**

**2:45 PM - 5:00 PM**      **Integrated Quick Shot Sessions II (Session 43-61)**

43. Basic Science: Multidisciplinary Quickshot Session II	Primrose Hall 1
44. Clinical/Outcomes: Breast Quickshot Session II	Agave Hall 3
45. Clinical/Outcomes: Cardiothoracic Quickshot Session II	Agave Hall 4
46. Clinical/Outcomes: Colorectal Quickshot Session II	Agave Hall 5
47. Clinical/Outcomes: Endocrine Quickshot Session I	Agave Hall 6
48. Clinical/Outcomes: General Surgery Quickshot Session III	Agave Hall 7
49. Clinical/Outcomes: General Surgery Quickshot Session IV	Agave Hall 8
50. Clinical/Outcomes: Global Surgery Quickshot Session II	Primrose Hall 2



51. Clinical/Outcomes: Hepatopancreatobiliary Quickshot Session II	Primrose Hall 5
52. Clinical/Outcomes: Minimally Invasive Surgery Quickshot Session	Primrose Hall 6
53. Clinical/Outcomes: Oncology Quickshot Session II	Primrose Hall 7
54. Clinical/Outcomes: Pediatrics Quickshot Session II	24 Oxford
55. Clinical/Outcomes: Plastics Quickshot Session II	Primrose Hall 8
56. Clinical/Outcomes: Transplantation Quickshot Session I	Primrose Hall 9
57. Clinical/Outcomes: Trauma/Critical Care Quickshot Session IV	Sage Hall 1
58. Clinical/Outcomes: Trauma/Critical Care Quickshot Session V	Sage Hall 2
59. Clinical/Outcomes: Vascular Quickshot Session II	Sage Hall 3
60. Education: Global Surgery and Trauma/Critical Care Quickshot	Primrose Hall 3
61. Education: Multidisciplinary Quickshot Session II	Primrose Hall 4

**3:00 PM – 4:20 PM**

**Committee Session:**

**Agave Hall 1**

“Authorship Equity in Academic Surgery”

Moderators: Barnabas Alayande, MBBS, PgDTh, MBA, FMCS & Olamide Alabi, MD

*Authorship inequity remains a pervasive issue in academic surgery, with significant disparities evident across gender, race, academic level, and geographic regions. Despite advances in recognizing and addressing broader inequities in academia, authorship remains a critical area where disparities continue to undermine the integrity and inclusivity of surgical research. This session will bring together experts to discuss the inequities in authorship, highlighting specific challenges faced by underrepresented groups and proposing innovative solutions to promote fairness and equity. Topics will include double-blinded reviews, novel low-cost crowd-sourced open access publishing models like <https://jogs.one>, and the development of standardized authorship guidelines by journals.*

Breaking Barriers: Achieving Gender Parity in Surgical Authorship

Juliet Emamaulle, MD, PhD, FRCSC

Beyond Borders: Addressing Global Disparities in Surgical Research Authorship

Margaret Tarpley, MD

Climbing the Ladder: Navigating Authorship Inequities Across Academic Levels

Jaclyn Gellings, MD

Rewriting the Rules: Innovative Solutions for Authorship Equity in Surgery

Alexandra Istl, MD MPH

**Q&A**

At the conclusion of this session attendees will be able to:

- Identify Inequities: Recognize and describe the current inequities in authorship within academic surgery, focusing on gender, race, academic level, and global disparities.
- Explore Solutions: Evaluate potential solutions to mitigate authorship inequities, including double-blinded review processes and open access publishing models.
- Implement Guidelines: Discuss and advocate for the implementation of standardized authorship guidelines by academic journals to ensure fair recognition of contributions.
- Promote Inclusivity: Develop strategies to promote inclusivity and equity in authorship within their own research teams and institutional practices.

**4:45 PM - 5:30 PM**

**AAS Business Meeting (AAS Members Only)**

**Agave Hall 2**

**4:45 PM - 5:45 PM**

**SUS New Member Poster and International Guests Session**

**Theater Balcony**

**5:30 PM – 7:30 PM**

**ASC Surgical Jeopardy**

Teams will vie to score the most points in this hilariously executed

**Agave Hall 1**



## 20<sup>th</sup> Annual Academic Surgical Congress

February 11-13, 2025 | Las Vegas, NV



game of knowledge.

5:45 PM – 6:45 PM	Trainee Reception by Society of Surgical Oncology (SSO)	The Manor
7:00 PM - 9:00 PM	ASC Celebration Event	The Theater

### THURSDAY, FEBRUARY 13, 2025

5:30 AM – 3:30 PM	Speaker Ready Room	The Parlor
6:30 AM – 7:30 AM	Continental Breakfast	Primrose Hall 10
6:30 AM – 7:30 AM	<b>Coffee &amp; Conversations: Discover Surgical Institutions</b> Atrium Health Wake Forest Baptist, Emory University, University of Colorado, University of North Carolina, UCLA, University of Pittsburgh, University of Wisconsin-Madison	Primrose Hall
7:00 AM – 12:00 PM	Registration/ Check-in	The Parlor Foyer
7:30 AM – 8:30 AM	SUS Research Awards Session (Invitation Only)	
7:30 AM - 9:30 AM	<b>Integrated Oral Presentation Sessions II (Sessions 62-81)</b> 62. Basic Science: General Surgery Oral Session 63. Basic Science: Multidisciplinary Oral Session IV 64. Basic Science: Multidisciplinary Oral Session V 65. Basic Science: Multidisciplinary Oral Session VI 66. Basic Science: Oncology Oral Session II 67. Basic Science: Pediatrics Oral Session 68. Basic Science: Trauma/Critical Care Oral Session 69. Clinical/Outcomes: Breast Oral Session II 70. Clinical/Outcomes: Cardiothoracic Oral Session 71. Clinical/Outcomes: Cross Disciplinary Oral Session 72. Clinical/Outcomes: Global Surgery Oral Session 73. Clinical/Outcomes: Hepatopancreatobiliary Oral Session II 74. Clinical/Outcomes: Multidisciplinary Oral Session IV 75. Clinical/Outcomes: Multidisciplinary Oral Session V 76. Clinical/Outcomes: Oncology Oral Session II 77. Clinical/Outcomes: Pediatrics Oral Session II 78. Clinical/Outcomes: Transplantation Oral Session II 79. Clinical/Outcomes: Trauma/Critical Care Oral Session III 80. Education: General Surgery Oral Session II 81. Education: Multidisciplinary Oral Session II	Primrose Hall 1 Primrose Hall 2 Primrose Hall 9 Primrose Hall 8 Primrose Hall 7 Primrose Hall 5 Primrose Hall 6 Agave Hall 3 Agave Hall 4 Agave Hall 5 Agave Hall 6 The Manor Agave Hall 7 Agave Hall 8 Sage Hall 1 24 Oxford Sage Hall 2 Sage Hall 3 Primrose Hall 3 Primrose Hall 4
9:00 AM – 1:30 PM	Exhibits Open	Primrose Hall 10
9:30 AM – 10:00 AM	Morning Break	Primrose Hall 10
9:30 AM – 10:45 AM	AAS/SUS Research Awards	Agave Hall 1
9:35 AM – 10:35 AM	Education Plenary Session	The Theater
10:35 AM – 11:55 AM	<b>Hot Topic Session:</b> “A Behind the Scenes Look at Journal Publishing – Everything I Wish I Knew Early in My Career” Moderator: Melina Kibbe, MD Panelists: Herbert Chen, MD; Justin Dimick, MD, MPH; Susan Galandiuk, MD; Scott LeMaire, MD; Douglas Smink, MD, MPH	Agave Hall 2



*During this session, editors from 6 diverse surgery journals will share information about how journals are managed behind the scenes, including useful information for authors and peer-reviewers. This session will be of interest to surgical trainees and faculty alike. The journals represented in this session include JAMA Surgery, Journal of Surgical Research, Journal of Surgical Education, Surgery, American Journal of Surgery, and American Journal of Transplantation.*

Introduction Melina Kibbe, MD

Behind the Scenes Look at Journal Publishing Melina Kibbe, MD

Panel Discussion: Understanding How Different Editors Triage Manuscripts

Panel Discussion: Perspectives on How to Artfully Respond to Reviewer Comments to Get Your Paper Accepted

Panel Discussion: What You Need to Do to Get on an Editorial Board

Panel Discussion: The Do`s and Don`ts of Communicating with a Journal Question and Answer

Q&A

Conclusion Melina Kibbe MD

At the conclusion of this session attendees will be able to:

- Be able to articulate how peer-review surgery journals are managed.
- Employ strategies to optimize engagement with peer-review surgery journals.

**10:55 AM – 11:55 AM Basic Science Plenary Session The Theater**

**12:05 PM – 1:30 PM Committee Lunch Session Agave Hall 1**

Interactive Mentoring Lunch to Advance Your Career for Medical Students  
Moderators: Monica Dua, MD & Kevin Mollen, MD

*Grab your lunch and join us for round tables with AAS/SUS leadership designed for topics in academic surgery at three different levels (medical students, residents, and junior faculty). This is an interactive session where hot topics for each level will be addressed to be able to understand the challenges in the next part of your career and how to navigate preparation for the next phase in your career. Each level will attend two different mentoring sessions during the lunch hour and have the opportunity to ask questions and network in a smaller group setting.*

At the conclusion of this session attendees will be able to:

- Organize a method to create wellness in residency and strategies for time management.
- Recognize how to prepare a fellowship application and understand the basics of first job negotiations.
- Plan how to organize financial income and assets to prepare for first time home purchase and retirement.

**12:05 PM – 1:30 PM Committee Lunch Session Agave Hall 2**

Interactive Mentoring Lunch to Advance Your Career for Residents, and Junior Faculty  
Moderators: Monica Dua, MD & Kevin Mollen, MD

*Grab your lunch and enjoy an interactive round table with AAS/SUS leaders who will discuss how to prepare for and navigate early career advancement as a resident or as junior faculty. The topics will facilitate understanding of transitioning into the next career phase by providing insights to future challenges and tools for successful navigation of those transitions. Each*



attendee will interact with two roundtables within the level appropriate to their career status, have the opportunity to ask questions and network in a small group setting.

At the conclusion of this session attendees will be able to:

- Organize a method to create wellness in residency and strategies for time management.
- Recognize how to prepare a fellowship application and understand the basics of first job negotiations.
- Plan how to organize financial income and assets to prepare for first time home purchase and retirement.

12:05 PM – 1:30 PM

**Hot Topic Session:**

**The Theater**

“EPAs Beyond Engagement: Tools for Optimizing Your Feedback”

Moderators: Brenessa Lindeman, MD, MEHP & Karen Brasel, MD

*Grab your lunch and join this Hot Topic Session which seeks to equip faculty with tools to utilize EPAs in order to up their game when it comes to providing feedback, based on real-world examples. The goal of this session will be to identify the lessons learned and highlight strategies for increasing both number of EPAs completed and qualitative feedback provided to surgery trainees.*

Using EPAs as a Front-Line Faculty Member

Rebecca Williams-Karnesky, MD

Optimizing Your Use of EPAs as a Trainee

Erin White, MD

Maintaining EPA Engagement in Your Program

Amy Holmstrom, MD

Optimizing EPA Use as a Surgical Leader

George Sarosi, MD

**Q&A**

At the conclusion of this session attendees will be able to:

- Identify best practices for integrating EPAs into educational practice as a faculty member or learner.
- Describe tactics that trainees, faculty, and education leaders can use to maintain engagement using EPAs at their own residency programs.
- Analyze strategies for effective integration of educational innovation from a leadership perspective.

1:40 PM - 4:40 PM

**Integrated Quick Shot Sessions III (Sessions 84-96)**

84. Clinical/Outcomes: Cardiothoracic Quickshot Session III	Agave Hall 4
85. Clinical/Outcomes: Cross Disciplinary Quickshot Session II	Agave Hall 5
86. Clinical/Outcomes: Endocrine Quickshot Session II	Agave Hall 6
87. Clinical/Outcomes: Oncology Quickshot Session III	Agave Hall 7
88. Clinical/Outcomes: Pediatrics Quickshot Session III	Agave Hall 3
89. Clinical/Outcomes: Pediatrics Quickshot Session IV	Agave Hall 8
90. Clinical/Outcomes: Transplantation Quickshot Session II	Primrose Hall 5
91. Clinical/Outcomes: Trauma/Critical Care Quickshot Session VI	Sage Hall 1
92. Clinical/Outcomes: Trauma/Critical Care Quickshot Session VII	Sage Hall 2
93. Clinical/Outcomes: Trauma/Critical Care Quickshot Session VIII	Sage Hall 3
94. Clinical/Outcomes: Upper GI/Bariatric Quickshot Session	Primrose Hall 6
95. Education: Cross Disciplinary Quickshot Session	Primrose Hall 3
96. Education: General Surgery Quickshot Session II	Primrose Hall 4